

Rationale Document for Amendments to the  
General Operating By-laws of the  
Canadian Counselling and Psychotherapy Association  
(the “Corporation”)

Section #	What is Revised	Rationale
5	The reference to the Letters Patent from 1973 is changed to Certificate of Continuance from 2014	The Certificate of Continuance received on July 9, 2014, evidences the Corporation’s continuance to the <i>Canada Not-for-profit Corporations Act</i> which came into force on October 17, 2011.
1.1.2	The requirements for a “Professional Member” are expanded and clarified	This section now provides clear educational/experience requirements for what constitutes a Professional Member.
1.1.2.1	The requirements for a “Student Member” are expanded and clarified	This section now provides clear educational requirements for what constitutes a Student Member.
1.1.3.2	The requirements for granting sick/disability leave are amended	This section now provides the Registrar with the ability to grant sick/disability leave for any period of time based on a Member’s specific circumstances and applicable laws.
1.1.3.3	The requirements for granting a sabbatical/deferred leave are amended	This section now provides that Members’ who receive sabbatical leave from their educational institution are eligible for additional periods of leave in accordance with their own educational institutions.
1.1.4.2	Association Guest Member is renamed Reciprocal Member	This class of Member has been redescribed to match what is the current practice of CCPA when dealing with provincial, national or international organizations.
3.4.2	The process of electing Representatives by acclamation is removed.	The <i>Canada Not-for-Profit Corporations Act</i> provides that all directors must be elected (except in certain limited cases where they can be appointed).

		This revision clarifies that even when there is only one (1) candidate for a position, the Members must still vote to elect the Representative Director.
5	The roles and responsibilities of the Chief Executive Officer have been deleted	The specific duties and responsibilities of the Chief Executive Officer are best left to the discretion of the Board, and not subject to review and approval from the membership of CCPA.
6.1	The requirements for who is part of the Senate is clarified	It is the practice of CCPA that the four (4) immediately preceding Past Presidents make up the Senate. The prior wording said any four (4) former President and/or Directors.
Miscellaneous	All other amendments proposed are generally housekeeping items	After thorough review, it was determined that it is in the best interests of the Corporation to make all such amendments and revisions as recommended by legal counsel. The amendments and revisions are generally housekeeping items that are needed to improve consistency throughout the documents and provide necessary clarity.